



OCEAN
COUNTY COLLEGE

CARE Team

Campus
Assessment,
Response, &
Evaluation Team



Campus Assessment, Response & Evaluation Team (CARE Team)

Ocean County College's CARE Team is concerned about the safety of all members of the college community; including students, faculty, staff, and visitors. The Team focuses on the safety of at-risk individuals and the campus community through pro-active and early intervention activities. Team members include representatives from Academic Affairs, Faculty, Human Resources, Security, Student Affairs, and the college administration. This multi-disciplinary team meets monthly; a smaller group mobilizes when a situation occurs between scheduled meetings.

When to Make a Referral

While on campus, you may come in contact with an individual who is in distress and exhibiting concerning behavior. You can make a referral when:

- The problem seems to be escalating and you are uncomfortable handling it
- You hear about an individual who is acting inappropriately in multiple areas of the College (don't assume that the CARE Team has already been notified)
- If you observe examples of concerning behaviors such as:
 - Creating disturbances in campus offices, classes, or other campus facilities*
 - Acting aggressively*
 - Displaying inappropriate or excessive anger*
 - Unable to contain emotions (crying, screaming, etc.)*
 - Submitting or sharing inappropriate or disturbing writing*
 - Manifesting bizarre behavior*

Who to Contact

If you want to discuss a situation with a member of the CARE Team, call Dr. Kate Pandolpho, Director of Career, Employment, and Personal Counseling.

Phone 732.255.0400 > ext. 2945

Email care@ocean.edu

Web www.ocean.edu > A-Z Index "Care Team"

Security 732.255.0400 > ext. 2200

Responsibilities

- Educates the campus community on how to make appropriate referrals and on practices to help reduce risk and concern
- Assesses situations that are brought to its attention through the disciplinary, emergency response, and consultation processes
- Identifies individuals whose behavior is generating concern
- Investigates reports of at-risk behavior
- Manages individuals or situations to reduce risk or concern
- Connects individuals with campus and external resources
- Provides consultation to OCC employees who are experiencing workplace difficulties
- Facilitates communication and collaboration, assessment, decision-making, and action across college departments about potential and real risk situations involving persons of concern

Faculty Note

The CARE Team does not deal with classroom management issues; please speak to your Dean about specific student situations. However, the Team may become involved when classroom behavior becomes a safety issue.

Campus Note

The CARE Team does not provide immediate response to emergency or crisis situations. **If there is a threat or indication of imminent danger or harm, such as a display of aggression, verbal or written threat, an individual who is in need of immediate psychological help, or any other behavior that makes you feel very uncomfortable or unsafe, please call Security** (Toms River Campus ext. 2200), Southern Education Center (ext. 679 or go to the SEC Information Office), external calls (732-255-0400 ext. 2200).